

Reg. No. :

Question Paper Code : 10137

M.B.A. DEGREE EXAMINATIONS, APRIL/MAY 2023.

Elective

BA 4016 – INDUSTRIAL RELATIONS AND LABOUR LEGISLATIONS

(Regulations 2021)

Time : Three hours

Maximum : 100 marks

Answer ALL questions.

PART A — (10 × 2 = 20 marks)

1. State the meaning of industrial relations.
2. Classify any four problems of trade unions.
3. Recall the gist of employees strike.
4. Infer the term welfare funds.
5. Describe the essence of labour legislation.
6. Explain the term minimum wages.
7. Examine the term apprenticeship.
8. Interpret the concept of gratuity.
9. Reproduce the idea of employees' state insurance.
10. Label the meaning of contract labour.

PART B — (5 × 13 = 65 marks)

11. (a) Examine the importance of industrial relations in detail.

Or

- (b) Identify the procedure for registration of trade unions and explain in detail.

12. (a) Classify any seven impacts of organizational disputes in detail.

Or

(b) Summarize the welfare of unorganized labour in detail.

13. (a) Indicate the six principles of labour legislations in detail.

Or

(b) Compare and contrast the minimum wages act from the payment of wages act.

14. (a) Examine the industrial employment act in detail.

Or

(b) Enumerate the employee compensation act in detail.

15. (a) Visualize the maternity benefit act in detail.

Or

(b) Recall the child labour prevention and regulation act in detail.

PART C — (1 × 15 = 15 marks)

16. (a) Analyze the rights and responsibilities of trade unions in detail.

Or

(b) Evaluate the factories act in detail.