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Question Paper Code : X 85119

M.B.A. DEGREE EXAMINATIONS, NOV./DEC. 2020

Elective

BA 5015 – INDUSTRIAL RELATIONS AND LABOUR WELFARE
(Regulations 2017)

Time : Three Hours

Maximum : 100 Marks

Answer ALL questions

PART – A

(10×2=20 Marks)

1. What do you mean by Industrial relations ?
2. What is codes of conduct ?
3. What do you mean by Arbitration and Conciliation ?
4. What is strikes and lockout ?
5. Define Labour welfare.
6. List out welfare measures.
7. What is counseling ?
8. What do you mean by occupational hazards ?
9. What is contract labour ?
10. List out the social security measures.

PART – B

(5×13=65 Marks)

11. a) Explain in detail the need and importance of industrial relations.
(OR)
b) Explain the role and functions of Trade Unions.
12. a) Explain in detail different types of arbitration.
(OR)
b) What are the methods in the settlement of industrial conflicts ?



13. a) What are the scope and objectives of labour welfare measures ?

(OR)

b) “Education and Training need for the employee” – Discuss.

14. a) What are the problems faced by the employee working in chemical industry ?

(OR)

b) What do you mean by industrial safety ? Explain the need and importance of industrial safety.

15. a) Explain briefly about the welfare of special categories of female labour working in an organisation.

(OR)

b) Write short note on :

i) Child Labour

ii) Agricultural Labour and

iii) Social Assistance.

www.binils.com PART – C (1×15=15 Marks)

16. a) Briefly explain the industrial relation problems in public sector undertaking in India.

(OR)

b) Explain in detail causes and prevention of industrial safety.
